AGENDA

SOCORRO ELECTRIC COOPERATIVE, INC.
BOARD OF TRUSTEES
REGULAR
WEDNESDAY, NOVEMBER 24, 2026, 2:00 pm – 5:00 pm
310 ABEYTA AVE SOCORRO NM

A. ROLL CALL/DETERMINATION OF A QUORUM
B. CALL TO ORDER
C. PLEDGE OF ALLEGIANCE
D. ADOPTION OF AGENDA **[ACTION]**
E. CONSIDERATION AND APPROVAL OF PREVIOUS MINUTES **[ACTION]**
    1. October 28, 2026-Regular Meeting

F. MEMBER COMMENTS
    The SEC Board of Trustees welcomes and values the contributions of our members. Each member will have up to four (4) minutes to share their information, comments, or opinions with the Board. All comments should be addressed to the Board as a whole, rather than to individual Trustees. The Chair may guide or limit the discussion as necessary to ensure that the meeting proceeds in an orderly and respectful manner. Following the meeting, a member of staff or the CEO will follow up with you regarding your matter to ensure it is appropriately addressed.

G. CEO REPORT
H. OPERATIONS REPORT
I. FINANCIAL REPORT
J. COMMUNICATIONS REPORT
K. HUMAN RESOURCES REPORT
L. TRI-STATE REPORT
M. NMRECA REPORT
N. CHAIRMAN'S REPORT
O. STANDING COMMITTEE REPORT
P. FINANCE COMMITTEE REPORT
Q. NEW BUSINESS
    1. Approval of Policy 201-9- Paid Time Off **[ACTION]**
    2. Approval of Board Policy 134-Member Privacy Policy **[ACTION]**
    3. Consideration of Trustee Travel **[ACTION]**
    4. Consideration of Line Extensions **[ACTION]**

5. Consideration of Capital Credit Estate Retirements **[ACTION]**

R. EXECUTIVE SESSION

Pursuant to Bylaw Sec. 6.08 Close Meeting the Board of Trustees may resolve into Executive Session, which will not be open to the Membership, for the purpose of discussion to obtain legal advice from attorneys and to discuss its position and instruct its representatives regarding confidential information. No action will be taken in Executive Session regarding the following items:

1. Individual Employment Matters
2. Potential Litigation
3. Strategic and Long-Range Business Plans

S. SET DATE/TIME OF NEXT REGULAR MEETING

T. ADJOURNMENT

To obtain a copy of this agenda, please log onto the SEC Website at www.socorroelectric.com

Except in the case of an emergency, the agenda shall be available to the Members at least 5 days prior to the meeting. While the Board may still take action on any agenda item as allowed, our goal is to give members as much notice as possible so you can stay informed and engaged.

ANY PERSON WITH A DISABILITY REQUIRING SPECIAL ASSISTANCE WHO WANTS TO ATTEND THE OPEN MEETING SHALL CONTACT THE COOPERATIVE AT 575-835-0560 X 2004 WITHIN 48 HOURS PRIOR TO THE COMMENCEMENT OF THE OPEN MEETING.