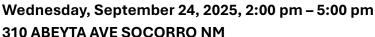
AGENDA

SOCORRO ELECTRIC COOPERATIVE, INC. BOARD OF TRUSTEES REGULAR Wednesday September 24, 2025, 2:00 pm = 1



- A. DETERMINATION OF A QUORUM (ROLL CALL)
- B. CALL TO ORDER
- C. PLEDGE OF ALLEGIANCE
- D. CONSIDERATION AND APPROVAL OF AGENDA
- E. CONSIDERATION AND APPROVAL PREVIOUS MINUTES
 - 1. August 26, 2025 Regular Meeting
- F. MEMBER COMMENTS

Members are permitted two (2) minutes to present information and opinions. Matters not on the agenda will not be discussed or considered for action by the Board. Comments must be addressed to the Board as a whole rather than to specific members. The Chair will limit discussion as deemed appropriate to the proper conduct of the meeting.

- G. CEO'S REPORT
- H. SAFETY COMPLIANCE REPORT
- I. OPERATIONS & MAINTENANCE/METERING REPORT
- J. ENGINEERING REPORT
- K. FINANCIAL REPORT
- L. HUMAN RESOURCES REPORT
- M. MEMBER SERVICES REPORT
- N. COMMUNICATIONS REPORT
- O. TRI-STATE REPORT
- P. NMREC REPORT
- Q. PRESIDENT'S REPORT
- R. STANDING COMMITTEE REPORT
- S. FINANCE COMMITTEE REPORT
- T. NEW BUSINESS
 - 1. Consideration of Capital Credit Estate Retirements
 - 2. Consideration of Line Extension(s)



- 3. Consideration of Trustee Travel
- 4. Consideration of Authorizing Users for the SEC Foundation Homestead Account
- Ratification Motion to Confirm Board's Vote at April 30, 2025 Board Meeting Regarding TSGT Contract
- 6. 2025 Financial Audit Engagement Agreement
- 7. 2026 Medical Health Insurance Premium
- 8. Wage and Salary Minimum Plan
- 9. Continental Divide Acknowledgement of No Duty or Obligation

U. EXECUTIVE SESSION

Pursuant to Bylaw Sec. 6.08 Close Meeting the Board of Trustees may resolve into Executive Session, which will not be open to the Membership, for the purpose of discussion to obtain legal advice from attorneys and to discuss its position and instruct its representatives regarding confidential information. No action will be taken in Executive Session regarding the following items:

- Individual Employment Matters
- 2. Potential Litigation
- 3. Strategic and Long-Range Business Plans

V. SET DATE/TIME OF NEXT REGULAR MEETING

W. ADJOURNMENT

NOTE: The Open Meeting Bylaw requires only that person be permitted to "attend and listen". The SEC Board meeting is not an open forum and, so long as the Bylaw is complied with, there will be no public debate on agenda items and the SEC Chair may take steps necessary to maintain public order.

To obtain a copy of this agenda, please log onto the SEC Website at www.socorroelectric.com

The Socorro Electric Cooperative Board of Trustees will make a reasonable effort to post the agenda on the Cooperative's Website at least 72 hours prior to the meeting and will not require the Board of Trustees to delay the meeting or refrain from taking action any agenda item which they otherwise could act.

ANY PERSON WITH A DISABILITY REQUIRING SPECIAL ASSISTANCE WHO WANTS TO ATTEND THE OPEN MEETING SHALL CONTACT THE COOPERATIVE AT 575-835-0560 X 2004 WITHIN 48 HOURS PRIOR TO THE COMMENCEMENT OF THE OPEN MEETING.